

Summary of Benefits

UPMC Health Plan

Small Business Advantage Premium Gold 1250 Rx: \$15/\$30/\$50/\$95

The Preferred Provider Organization (PPO) plan offers you the choice of two levels of health care benefits each time you need medical services. Members will have reduced cost-sharing if care is received from a participating provider. Coordination of service is not required.

Covered Services*	Participating Provider	Non-Participating Provider
Annual deductible		
Individual	\$1,250 per Benefit Period	\$2,500 per Benefit Period.
Family	\$2,500 per Benefit Period.	\$5,000 per Benefit Period.
Annual out-of-pocket limit (includes Copayments, Coinsurance and Deductibles for Covered Services specified in this Summary of Benefits)		
Individual	\$5,000 per Benefit Period.	\$10,000 per Benefit Period.
Family	\$10,000 per Benefit Period.	\$20,000 per Benefit Period.
Plan payment level	Covered at 100% after Deductible ¹	You pay 40% after Deductible. ²
Lifetime benefit limit	Unlimited	Unlimited
Primary care provider (PCP) required	No	No
Pre-existing condition limitations	None	None
Pre-certification requirements	Provider responsibility.	Member responsibility - \$500 penalty per incident for failure to pre-certify non emergency inpatient admissions.
Provider Medical Services³		
Adult Care		
Preventive/health screening examination	Covered at 100%; you pay \$0.	Not covered.
Pediatric Care		
Preventive/health screening examination	Covered at 100%; you pay \$0.	Not covered.
Pediatric immunizations	Covered at 100%; you pay \$0.	You pay 40% (Deductible does not apply).
Well-baby visits	Covered at 100%; you pay \$0.	Not Covered
Women's Care		
Screening gynecological exam	Covered at 100%; you pay \$0.	You pay 40% (Deductible does not apply).
Screening Pap test and screening mammogram	Covered at 100%; you pay \$0.	You pay 40% (Deductible does not apply).
Provider office visit (for illness or injury)	Covered at 100% after \$10 Copayment per visit.	You pay 40% after Deductible.
eVisit	Covered at 100% after \$5 Copayment per visit.	You pay 40% after Deductible.
Specialist office visit	Covered at 100% after \$40 Copayment per visit.	You pay 40% after Deductible.
Medical/surgical services	Covered at 100% after Deductible.	You pay 40% after Deductible.

Covered Services	Participating Provider	Non-Participating Provider
Hospital Services		
Inpatient/outpatient care, medical/surgical services, ancillary services, and supplies	Covered at 100% after Deductible.	You pay 40% after Deductible.
Emergency Services		
Emergency department	Covered at 100% after \$150 Copayment per visit. Copayment waived if member admitted to hospital.	
Emergency transportation	Covered at 100% after Deductible.	
Urgent care facility	Covered at 100% after \$40 Copayment per visit.	You pay 40% after Deductible.
Diagnostic Services		
Advanced imaging (e.g. PET, MRI, etc.)	Covered at 100% after Deductible	You pay 40% after Deductible.
Other imaging (e.g., x-ray, sonogram, etc.)	Covered at 100% after Deductible	You pay 40% after Deductible.
Lab and other services	Covered at 100% after Deductible.	You pay 40% after Deductible.
Medical Therapy Services		
Chemotherapy, radiation, dialysis treatment	Covered at 100% after \$40 Copayment per visit.	You pay 40% after Deductible.
Injectable, infusion therapy, or other drugs administered or provided by a medical professional in an outpatient or office setting	Covered at 100% after Deductible.	You pay 40% after Deductible.
Rehabilitation/Habilitation Therapy Services		
Physical and occupational therapy	Covered at 100% after \$10 Copayment per visit.	You pay 40% after Deductible.
	Covered up to 30 visits per Benefit Period for both therapies combined	
Speech therapy	Covered at 100% after \$10 Copayment per visit.	You pay 40% after Deductible.
	Limit of 30 visits per Benefit Period	
Other Medical Services		
Acupuncture	Covered at 100% after \$40 Copayment per visit.	You pay 40% after Deductible.
Allergy testing and serum	Covered at 100% after Deductible.	You pay 40% after Deductible.
Bariatric surgery	Covered at 100% after Deductible.	You pay 40% after Deductible.
Durable medical equipment and corrective appliances	Covered at 100% after Deductible.	You pay 40% after Deductible.
Fertility testing	Covered at 100% after Deductible.	You pay 40% after Deductible.
Home health care	Covered at 100% after Deductible.	You pay 40% after Deductible.
	Limit of 60 days per Benefit Period	
Hospice care	Covered at 100% after Deductible.	You pay 40% after Deductible.
Podiatry care	Covered at 100% after \$40 Copayment per visit.	You pay 40% after Deductible.
Private duty nursing	Covered at 100% after Deductible	You pay 40% after Deductible.

Covered Services	Participating Provider	Non-Participating Provider
Skilled nursing facility	Covered at 100% after Deductible.	You pay 40% after Deductible.
	Limit of 120 days per Benefit Period	
Therapeutic manipulation	Covered at 100% after \$10 Copayment per visit.	You pay 40% after Deductible.
	Limit of 20 visits per Benefit Period	
Behavioral Health — Contact UPMC Health Plan Behavioral Health Services at 1-888-251-0083		
Behavioral health		
Inpatient	Covered at 100% after Deductible.	You pay 40% after Deductible.
Outpatient	Covered at 100% after \$40 Copayment per visit.	You pay 40% after Deductible.
Substance abuse services		
Inpatient detoxification	Covered at 100% after Deductible.	You pay 40% after Deductible.
Inpatient rehabilitation	Covered at 100% after Deductible.	You pay 40% after Deductible.
Outpatient rehabilitation	Covered at 100% after \$40 Copayment per visit.	You pay 40% after Deductible.
Prescription Drug Coverage – The <i>Advantage Choice</i> pharmacy program will apply (mandatory generic).		
Retail prescription drug ⁴ <ul style="list-style-type: none"> Prescriptions must be dispensed by a participating pharmacy 	You pay \$15 copayment for generic drugs You pay \$30 copayment for preferred brand drugs You pay \$50 copayment for non-preferred brand drugs 90-day maximum retail supply available for 3 copayments	
Specialty prescription drug ⁴ <ul style="list-style-type: none"> Specialty medications are limited to a 30-day supply Most specialty medications must be filled at our contracted specialty pharmacy provider (list available upon request) 	You pay \$95 copayment for specialty drugs 30-day maximum supply	
Mail-order prescription drug ⁴ <ul style="list-style-type: none"> A three-month supply (up to 90 days) of medication may be dispensed through the contracted mail-service pharmacy 	You pay \$30 copayment for generic drugs You pay \$60 copayment for preferred brand drugs You pay \$100 copayment for non-preferred brand drugs 90-day maximum mail-order supply	
Pediatric Dental and Vision Services		
For members of group plans with 50 or fewer employees <ul style="list-style-type: none"> Eligible members can find details in their Dental and Vision Essential Health Benefits Riders. These documents are available online at MyHealth OnLine or by calling Member Services. 	Pediatric Dental and Vision Services are covered in compliance with requirements under the Affordable Care Act for members of group plans with 50 or fewer employees. Find eligibility and benefit details in your Summary of Benefits and Coverage.	

* All services must be Medically Necessary and, when required, Prior authorization must be obtained.

¹ Copayments may apply to certain services.

² If care is out-of-network, benefits are paid at a lower level after your annual deductible is met. If you go to an out-of-network provider, you also may have to pay the difference between the provider's charge and the UPMC Health Plan payment (reasonable and customary amount).

³ UPMC Health Plan maintains that the coverage described in this document is at all times administered in compliance with applicable laws and regulations. If at any time any part or provision of this Statement of Benefits is in conflict with any applicable law, regulation, or other controlling authority, the requirements of that authority shall prevail.

⁴ If the brand-name drug is dispensed instead of the generic equivalent, you must pay the copayment associated with the brand-name drug as well as the retail price difference between the brand-name drug and the generic drug.

This summary is meant to assist in comparing the benefit plans. It is not a contract. If differences exist between this summary and a group's contract or a member's Certificate of Coverage, the contract or Certificate of Coverage prevails.

In this document, the term "UPMC Health Plan" refers to benefit plans offered by UPMC Health Network, Inc., UPMC Health Options, Inc., and/or UPMC Health Plan, Inc.

This managed care plan may not cover all your health care expenses. Read your contract carefully to determine which health care services are covered.

UPMC Health Plan Member Services: 1-888-876-2756

TTY Services: 1-800-361-2629

UPMC HEALTH PLAN

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