

# Summary of Benefits

## UPMC Health Plan

EPO \$500 \$20/\$20

Rx: \$15/\$30/\$50/\$50

The Exclusive Provider Organization (EPO) plan blends elements of a traditional HMO with elements of a preferred provider organization (PPO). Similar to a PPO, the EPO does not require you to select a primary care physician to act as a “gatekeeper.” But like an HMO, the EPO does require you to receive your care from network physicians and facilities in order for it to be covered.

While PCPs are not required, UPMC Health Plan still believes that PCPs play a vital role in managed care. We encourage EPO members to build long-term relationships with your physician, who can be a family or general practitioner, an internist, or a pediatrician.

Your personal physician performs routine and preventive care, and can coordinate specialist care. Most important, your personal physician is in the best position to become familiar with your medical profile. Women (usually age 19 and older) also may select an ob-gyn to provide or coordinate all covered gynecological/obstetric care. However, women are not required to see the same ob-gyn on a regular basis.

As an EPO member, you must use network providers and facilities to receive covered benefits (except for emergency or urgent care, or very specialized care not available in our network; UPMC Health Plan must first authorize any services for specialized care not available in our network). If you choose to go to a provider or facility outside of the UPMC Health Plan network, you must pay for the services yourself.

Covered Services*		Benefit Level
Annual deductible		
Individual		\$500 per Benefit Period.
Family		\$1,000 per Benefit Period.
Annual out-of-pocket limit (includes Copayments, Coinsurance and Deductibles for Covered Services specified in this Summary of Benefits)		
Individual		\$6,350 per Benefit Period.
Family		\$12,700 per Benefit Period.
Plan payment level		Covered at 100% after Deductible. <sup>1</sup>
Lifetime benefit limit		Unlimited
Primary care provider (PCP) required		No
Pre-existing condition limitations		None
Pre-certification requirements		Provider responsibility.
<b>Provider Medical Services<sup>2</sup></b>		
Adult Care		
Preventive/health screening examination		Covered at 100%; you pay \$0.
Pediatric Care		
Preventive/health screening examination		Covered at 100%; you pay \$0.
Pediatric immunizations		Covered at 100%; you pay \$0.
Well-baby visits		Covered at 100%; you pay \$0.
Women's Care		
Screening gynecological exam		Covered at 100%; you pay \$0.
Screening Pap test and screening mammogram		Covered at 100%; you pay \$0.

<b>Covered Services</b>		<b>Benefit Level</b>
<b>Provider Medical Services<sup>2</sup> (Continued)</b>		
Provider office visit (for illness or injury)		Covered at 100% after \$20 Copayment per visit.
Specialist office visit		Covered at 100% after \$20 Copayment per visit.
Medical/surgical services		Covered at 100% after Deductible.
<b>Hospital Services</b>		
Inpatient/outpatient care, medical/surgical services, ancillary services, and supplies		Covered at 100% after Deductible.
<b>Emergency Services</b>		
Emergency department		Covered at 100% after \$50 Copayment per visit. Deductible does not apply. Copayment waived if member admitted as inpatient. Deductible does not apply.
Emergency transportation		Covered at 100% after Deductible.
Urgent care facility		Covered at 100% after \$20 Copayment per visit.
<b>Diagnostic Services</b>		
Advanced imaging (e.g. PET, MRI, etc.)		Covered at 100% after Deductible.
Other imaging (e.g., x-ray, sonogram, etc.)		Covered at 100% after Deductible.
Lab and other services		Covered at 100% after Deductible.
<b>Medical Therapy Services</b>		
Chemotherapy, radiation, dialysis treatment		Covered at 100% after Deductible.
Injectable, infusion therapy, or other drugs administered or provided by a medical professional in an outpatient or office setting		Covered at 100% after Deductible.
<b>Rehabilitation/Habilitation Therapy Services</b>		
Physical and occupational therapy		Covered at 100% after \$20 copayment per visit.
		Covered up to 30 visits per Benefit Period for both therapies combined
Speech therapy		Covered at 100% after \$20 Copayment per visit.
		Limit of 30 visits per Benefit Period
<b>Other Medical Services</b>		
Acupuncture		Covered at 100% after Deductible.
Allergy testing and serum		Covered at 100% after Deductible.
Durable medical equipment and corrective appliances		Covered at 100% after Deductible.
Fertility testing		Covered at 100% after Deductible.
Home health care		Covered at 100% after Deductible.
		Limit of 60 days per Benefit Period
Hospice care		Covered at 100% after Deductible.
Podiatry care		Covered at 100% after \$25 Copayment per visit.
Private duty nursing		Covered at 100% after Deductible.
Skilled nursing facility		Covered at 100% after Deductible.
		Limit of 120 days per Benefit Period
Therapeutic manipulation		Covered at 100% after \$25 initial evaluation, \$20 Copayment per visit thereafter.
		Limit of 20 visits per Benefit Period

<b>Covered Services</b>		<b>Benefit Level</b>
<b>Behavioral Health — Contact UPMC Health Plan Behavioral Health Services at 1-888-251-0083</b>		
Behavioral health		
Inpatient	Covered at 100% after Deductible.	
Outpatient	Covered at 100% after \$20 Copayment per visit.	
Substance abuse services		
Inpatient detoxification	Covered at 100% after Deductible.	
Inpatient rehabilitation	Covered at 100% after Deductible.	
Outpatient rehabilitation	Covered at 100% after \$20 Copayment per visit.	
<b>Prescription Drug Coverage – The <i>Your Choice</i> pharmacy program will apply (mandatory generic). Not subject to plan Deductible</b>		
Retail prescription drug <sup>3</sup> <ul style="list-style-type: none"> <li>Prescriptions must be dispensed by a participating pharmacy</li> </ul>	You pay \$15 copayment for generic drugs You pay \$30 copayment for preferred brand drugs You pay \$50 copayment for non-preferred brand drugs  90-day maximum retail supply available for 3 copayments	
Specialty prescription drug <sup>3</sup> <ul style="list-style-type: none"> <li>Specialty medications are limited to a 30-day supply</li> <li>Most specialty medications must be filled at our contracted specialty pharmacy provider (list available upon request)</li> </ul>	You pay \$50 copayment for specialty drugs  30-day maximum supply	
Mail-order prescription drug <sup>3</sup> <ul style="list-style-type: none"> <li>A three-month supply (up to 90 days) of medication may be dispensed through the contracted mail-service pharmacy</li> </ul>	You pay \$30 copayment for generic drugs You pay \$60 copayment for preferred brand drugs You pay \$100 copayment for non-preferred brand drugs  90-day maximum mail-order supply	

\*All services must be Medically Necessary and, when required, Prior Authorization must be obtained.

<sup>1</sup> Copayments may apply to certain services.

<sup>2</sup> UPMC Health Plan maintains that the coverage described in this document is at all times administered in compliance with applicable laws and regulations. If at any time any part or provision of this Statement of Benefits is in conflict with any applicable law, regulation, or other controlling authority, the requirements of that authority shall prevail.

<sup>3</sup> If the brand-name drug is dispensed instead of the generic equivalent, you must pay the copayment associated with the brand-name drug as well as the retail price difference between the brand-name drug and the generic drug.

This summary is meant to assist in comparing the benefit plans. It is not a contract. If differences exist between this summary and a group's contract or a member's Certificate of Coverage, the contract or Certificate of Coverage prevails.

In this document, the term "UPMC Health Plan" refers to benefit plans offered by UPMC Health Network, Inc., as well as plans offered by UPMC Health Plan, Inc.

This managed care plan may not cover all your health care expenses. Read your contract carefully to determine which health care services are covered.

UPMC Health Plan Member Services: 1-888-876-2756

TTY Services: 1-800-361-2629

# UPMC HEALTH PLAN

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